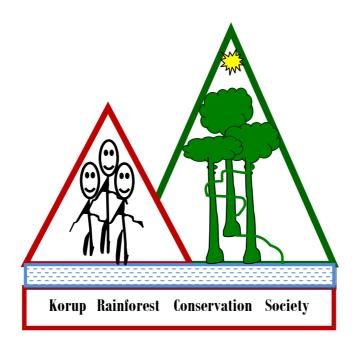


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KORUP RAINFOREST CONSERVATION SOCIETY



K.R.C.S.

...Involving Local People for a Greener Future.

### **Contact**

C/O P. O. Box 36, Mundemba, Korup National Park S W R, Cameroon.

**Reg. No.** <u>04/G40/606/AR/BASC/SP</u>

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# ARTICLES OF ASSOCIATION KORUP RAINFOREST CONSERVATION SOCIETY (K.R.C.S) MUNDEMBA, S.W.R, CAMEROON.

### PREAMBLE:

We the founding members of this association, have come together to function by the existing laws of association of the Republic of Cameroon, with the resolve to contribute in the conservation of the Korup National Park's tropical rainforest area, by educating, mobilizing and involving the local people in conservation and development activities in/around the park as our way of increasing local awareness and participation, building confidence and a sense of ownership, reducing conflicts, improving local livelihoods, fighting the forest resource and environmental degradation and therefore climate change at a local level.

### ARTICLE 1A. <u>CREATION</u>:

This association is hereby set up this day amongst the undersigned persons and who shall subsequently become founding members there of. This association shall be governed by the provisions of the law No. 90/053 of 19th December 1990.

### **ARTICLE 1B. NAME AND ADDRESS:**

This association shall be called Korup Rainforest Conservation Society abbreviated KRCS, the Postal Adress shall be c/o Korup National park, P.O Box 36, Mundemba. Email; krcs4all@yahoo.com.

### ARTICLE 2. OBJECTIVES AND AREA OF JURIDICTION;

This association shall operate in the Korup National Park area and Ndian division as a whole and shall have the following objectives;

- 1. Provision of conservation research assistantship and training.
- 2. Combat climate change at a local level through the promotion of conservation advocacy and environmental education in and around the Korup National Park (KNP) tropical rainforest area geared towards conflict reduction and a change of attitude of our target communities in forest resource use/stewardship.
- 3. Promotion and execution of Conservation/Development initiatives and consultancies around the Korup National Park by members in a bid to improve local livelihoods and ensure participation of locals in the management and preservation of forest resources in the Korup National Park and surrounding Mangrove areas.

### **ARTICLE 3: LIFE AND HEADQUATERS;**

The group shall exist 99 years. Its main head quarters shall be in Mundemba.

### **ARTICLE 4: THE LOGO AND SLOGAN:**

The association's logo as shown in the cover page shall be found in all official documents and stamps. It has a rectangular space carrying the full name of the association. Another blue rectangle above with a blue fill effect, representing the eternal living waters of Korup for which we are advocating.

-The first smaller triangle in red with three human figures represent our present degrading forest as a result of human impact and the challenge we the indigens (Men, Women and school children) have in changing this situation to a greener one.

-The second larger and green triangle with three green trees, a vine and a yellow star, represents our vision and slogan of involving local people for a better management of forest resources for a brighter and greener future.

### **ARTICLE 5: MEMBERSHIP;**

Membership of this association shall be of two (2) categories as follows:-

- 1. Executive members; These shall be members who are directly involved in the functioning of the association. They must be Cameroonians, preferably indigenous persons involved in one form or the other in conservation and /or development work around KNP geared towards livelihood improvement and eco-system preservation and showing interest in conservation. They may be elected to duty post provided they show commitment.
- 2. Honorary members; These shall be members who do not directly participate in the day to day activities of the association. They shall be persons from all works of life, Interested in conservation of Korup National Park or the Association and may play an advisory role. They shall not only be Cameroonians and shall never become executive members.

The General Assembly; The general assembly shall comprise of the elected officials and other member (floor members) who show interest in conservation, the association, participate in all activities but are not yet elected to duty positions.

Registration; Membership registration shall vary as follows;

- Honorary members shall only sign a confirmation form at the request of the association.
- Executive members shall be expected to pay a registration fee of 5.000 FCF and an annual commitment fee of 2.000 FRS.
- Withdrawal: This shall be preceded by a letter of withdrawal; the letter shall spell out the reasons for such withdrawal which shall need approval.
- Expulsion; A member who consistently violates the rules and internal regulation of the Association, when found guilty may be dismissed from a 2/3 majority of general

assembly decision. In case of voluntary withdrawal or confirmed expulsion or death, the member shall be served a letter and receive all entitlements.

### **ARTICLE 6: RIGHTS AND DUTIES OF MEMBERS**

All members dully registered in the updated register of members shall have the right to:

- Vote and be voted into any office of the association except honorary members.
- Have the right of say after consulting any association records or documents.
- Participate in all activities of the group.
- Be called upon to execute consultancies won by the association.
- Receive any training in specialized areas under the association.
- Pay the registration and commitment fees on time.
- Make a 15% green contribution to the group for any consultancy or job awarded under the umbrella of the group.
- Make use of any property belonging to the association on request.
- Shall provide updated CV's to the association.
- Shall be called upon to represent the association wherever and whenever need arises.

### ARTICLE 7: FINANCIAL YEARS

The financial year shall run from  $1^{\rm st}$  January of each year and end on the  $31^{\rm st}$  December.

### **ARTICLE 8: FINES**

Any member who violates or indulges in acts that tarnish the image of the association or fails to honor the duties shall be fined by the governing body. Fines will vary accordingly and grievous offences shall earn summary dismissal which shall be communicated to all partners.

### **ARTICLE 9: SOURCES OF INCOME**

This association shall have the following as sources of income;

- 1. Membership Registration fees of 5000FCFA for Men and 3.000 FCFA for Women paid ones in a life time.
- 2. Membership commitment fee of 2000FCFA paid annually.
- 3. Members 15% green contribution from jobs or consultancies awarded under the umbrella of the group as their small contribution towards the conservation of the park from which they benefited the job or consultancy.
- 4. Fines paid by members after violating association rules and regulations.

All finances from these sources shall be kept in the groups account to be opened at local bank with three signatories. Finances shall be used exclusively for the functioning of the association in the achievement of its objectives.

### ARTICLE 10: ORGANISATION AND FUNCTIONING OF THE ASSOCIATION

The power of the group shall be vested in the general assembly of members whose decision shall be final and binding on every member and action.

### The general assembly shall be responsible for:

- 1) Adoption and amendment of articles of association and internal rules and regulations.
- 2) Elections of officials to post of responsibility of the association.
- 3) Adoption and approval of organization programmes.
- 4) Adoption and approval of budgets and accounts of the organization.
- 5) Adoption of minutes
- 6) Taking decisions on dissolutions, splitting, merging and change of status.
- 7) Approve member's entrance, withdrawals and dismissals.
- 8) Decide on fines to defaulters.
- 9) Determine modalities for financial obligations/ contributions when need be.
- 10) The general assembly shall meet every 3 months.

### The Executive committee of elected officials;

- Shall implement the decisions of the general assembly.
- Shall draw the programmes of activities of the association.
- Shall meet every month with extraordinary meetings when need be.

## The executive elected officials shall function according to the following organigram; The programme coordinator;

- Shall preside over general assembly and executive meetings and represent the association where need be.
- Shall in collaboration with the head of unit for administration and finance and the secretary general convern general assembly meetings.
- Shall present reports to general assembly of members.
- Shall see into the actual execution of decisions.
- Shall be a signatory of the group and groups' financial account.
- Shall coordinate and ensure smooth running of all association activities.
- Shall delegate other members to represent the association where need be.

### Head of Unit (HoU) for Administration and finance;

- Shall assist in clerical work.
- Shall be signatory to the associations financial account.
- Shall handle all financial transactions.
- Shall keep all members updated CV's.
- Make sure members meet up with financial obligations.
- Shall handle all fiscal cash before transferring to the groups account.

### The Secretary General;

- Shall be signatory to the group's financial account.
- Shall take down minutes of meetings and read them during meetings.

Shall assist in clerical work and shall have one assistant.

### Heads of Unit for Public relations and conservation education;

- They shall be Four (4) persons selected from all areas of the park.
- Shall keep records of all partners' contacts.
- Propose all community interventions and plans on environmental education.
- Intervene in conflicts resolution from their various areas of origin and intervention.
- In collaboration with coordinator shall identify consultancies and job placements.
- Propose conservation education targets and strategies
- Prepare all reports on conservation education

### Heads of Unit for conservation/development Research and training.

- There shall be two (2) persons responsible for plant and animal research each.
- Identify and propose conservation/development research priorities.
- Identify training needs for members and target communities.
- Prepare all reports on research and training.

### Head of unit for conservation /development Projects

- There shall be two (2) persons.
- Shall identify areas of intervention for alternative income generating activities for target communities.
- Make Proposals and plans for conservation/development initiatives.
- Monitor and evaluate all group consultancies and projects.
- Prepare reports on conservation/development. Projects run by the association.

### Programme Adviser

- There shall be one (1) person.
- Shall provide technical advice on all the groups' activities and functioning.
- May be called upon to assume other roles as deemed necessary by the group.
   Auditing
- There shall be Three (3) members as auditors who shall prompt internal audits.
- There shall be an internal audit at the end of every six (6) months and another every year. Two honorary members shall have the responsibility of prompting all annual audits. An external auditor may be call in for a proper audit when need arises. Audit reports shall be distributed to all members and partners.

### **Terms of office:**

- All officials elected to post of responsibilities shall be for a term of 3 years and the term shall be renewable.
- Any official who does not carry out his work efficiently shall be dismissed from his function by a decision of 2/3 of the general assembly.

### ARTICLE 11: SPLITTING, MERGING, TRANSFORMATION.

- The association may in the interest of its members decide to merge with another group, split or transform into another organization or any early dissolution.
- Such a decision shall be tabled to the general assembly by the executive.

• The general meeting of members shall be valid when 2/3 of majority of members present a vote in favour.

### ARTICLE 12: DISSOLUTION

In case of a voluntary dissolution, all movable and immovable belonging to the association shall be transferred to any charitable social centre of the Republic of Cameroon under the supervision of the local administration.

### ARTICLE 13: INTERNAL REGULATION.

- Absence from meeting must be justified.
- Payment of registration and other dues must be timely.
- Misappropriation or misuse of association funds shall not be allowed.
- Misuse of name of the association for selfish aims shall be sanctioned.
- Failure to participate in association activities shall be sanctioned.
- Members must not be involved in any wildlife/forestry offence from when they become members.
- Failure of a member to respect terms of a contract shall be considered an offence.
- Members must not be party to any form of vandalism against officials or property of Korup National Park.

### ARTICLE 14: AMENDMENTS OF ARTICLE OF ASSOCIATION.

Any decision to amend these articles of association shall be taken in the following way:

• Motion most be made in a general assembly of members represented by a 2/3 majority of registered members. It must be supported and seconded for validity. The motion shall then be voted for and become valid only when 2/3 of the majority of members present vote in favor of such amendments.

### List of Elected Bureau of Executive Members, KRCS.

| NAMES                     | POSITION                                 | PROFESSION  | CONTACT &<br>ADDRESS                 |
|---------------------------|--|---|--------------------------------------|
| Mr. EKOLE NELSON BETOBE   | Programme coordinator                    | BSc. Biochemistry   | 70 00 27 98 /                        |
|                           |  | Research Assistant  | 96 86 35 81<br>Mundemba              |
| Mr. ORUME ROBINSON DIOTOH | Programme Adviser                        | Bsc. Environmental sciences/PGDip. International wildlife | Korup National<br>Park,<br>Mundemba. |
|                           |  | conservation and  | 7710 9175                            |
|                           |  | research practice. Conservation/Dev. Consultant           |                                      |
| Mr. SUMBEDE SUMBEDE       | Finance and Administrative               | BSc. Economics  | 76 70 30 79                          |
|                           | Assistant                                |   | Mundemba                             |
| Mr. MOLEKA ALEXANDER N.   | Secretary general                        | BSc. Botany.  | 79 46 09 81                          |
|                           |  | Biology Teacher   | Mokango                              |
| Mr. INYANG ZACKARY        | Conservation Education Officer.          | Educationist  | 76551934                             |
|                           |  | Traditional Ruler<br>Bursar GTTC Akwa                     | Ekon I                               |
| Mr. EPKO PETER            | Assistant Conservation Education Officer | Educationist  | 75 56 62 60<br>Ekon II               |
| Mr. BAMAI NAMATA          | Communication and Liaison                | BSc. Journalism and                                       | 78 35 22 69                          |
|                           | Officer                                  | Mass Communication  | Mundemba                             |
| Mr. MOTALE TREVOR         | Research and Training Officer            | BSc. Zoology  | 75 58 11 19                          |
|                           |  |   | Mundemba                             |
| Mr. BEPUAKA EKUKA         | Assistant Research and training          | BSc. Geology  | 79 19 20 33                          |
|                           | Officer                                  | Team leader   | Mundemba                             |
|                           |  | Smithsonian Research                                      |                                      |
|                           |  | Project   |                                      |

| Mr. NGANGA OWANBA   | Community Development<br>Officer        | Development<br>Consultant   | 70 22 72 31<br>Mundemba |
|---------------------|---|---|-------------------------|
| Miss MASANGO VIVIAN | Assistant Community Development Officer | BSc. Sociology and<br>Anthropology.<br>Diploma in Human<br>Resource<br>Management | 74 79 57 05<br>Mundemba |
| Mr. NKWOI BODIE     | Auditor I                               | N.C.E Accounting<br>Community<br>Development<br>Facilitator                       | 76551934<br>Ekon II     |
| Mr. ENI EDWARD      | Auditor II                              | Educationist  | 74 28 02 46<br>Mundemba |

### **ADDENDUM TO ARTICLE OF ASSOCIATION**

- 2. Following the General Assembly Meeting held on the  $9^{th}$  of August 2012, it was unanimously accepted that Green Contribution by members be raised from 5% (the initial rate) to 15%.
- 2. In a similar manner on the 1<sup>st</sup> of September 2013 in a General Assembly Meeting it was agreed that membership registration for women be dropped from 5000FCFA to 3000FCFA encourage gender balance.
- 3. A new Executive has taken over from the first one following elections on the  $30^{th}$  December 2013. This executive will run for a two year mandate i.e. 2014 to 2016